Course EGM 373 (360)

## **EGM Rubric E - Rubric for Teamwork Evaluation**

Date Fall 2011

Use the following criteria as the basis for evaluating yourself and your team members. Place a score (1, 2, or 3) for each dimension in the table below.

	Dimension Maps to Learning Outcome	Poor (1 point)	Average (2 points)	Excellent (3 points)		
I	Effort 3c	<ul> <li>Did little, almost no work or did all the work.</li> <li>Did not support team members.</li> </ul>	<ul> <li>Did average amount of work, but could have done more.</li> <li>Supported team members, but could have helped others more.</li> </ul>	<ul> <li>Did fair share of work.</li> <li>Supported others in their share.</li> </ul>		
II	Contribution to Discussions and Decisions 3c	<ul> <li>Made little contribution to team discussions and decisions.</li> <li>Contribution was of poor quality.</li> </ul>	<ul> <li>Made average contributions to team discussions and decisions.</li> <li>Contribution was of average quality.</li> </ul>	<ul> <li>Contributed beyond average to the team discussions and decisions.</li> <li>Contribution was of high quality.</li> </ul>		
ш	Team Spirit 3c	Removed from commitment to the team effort, or overbearing and inconsiderate of team members.	Respected team members, considerate and cooperative, more than half of the time.	Exceptionally helpful, respectful and considerate of other team members.		
IV	Dependability 3c	<ul> <li>Unreliable, skipped many meetings or arrived late.</li> <li>Generally poorly prepared.</li> </ul>	<ul> <li>Dependable, attended most team meetings, generally punctual.</li> <li>Prepared more than half of the time.</li> </ul>	<ul> <li>Exceptionally dependable, always attended meetings on time.</li> <li>Fully prepared.</li> </ul>		
V	Communication 3a, 3b, 3c	<ul> <li>Team member continuously talking or never talks</li> <li>Argues inappropriately.</li> </ul>	<ul> <li>Most of the time listens and speaks appropriately.</li> <li>Rarely argues inappropriately.</li> </ul>	<ul><li>Always listens and speaks appropriately.</li><li>Never argues inappropriately.</li></ul>		
VI	In-class Presentations and Discussion 3b	Little, if any, participation in class presentation and discussion.	<ul> <li>Contributed fair share to class presentation and discussion, but could have done more.</li> </ul>	<ul> <li>Exceptionally valuable contribution to the team success in planning and presenting results to class, a major contributor.</li> </ul>		
VII	Overall Evaluation 3c	Poor. I would not work with this person again.	<ul> <li>Desirable.</li> <li>I probably would work with this person again.</li> </ul>	<ul> <li>Outstanding.</li> <li>I would definitely work with this person again.</li> </ul>		

Last NAMES OF TEAM MATES	I	II	III	IV	V	VI	VII
(Self)							
				-			
				pt.			